

THIJS VELEMA

Curriculum vitae

Nationality: Dutch ◦ Chinese name: 韋岱思
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National Taipei University, Department of Sociology
23741 New Taipei City, San Shia Distict, no.151, University Road

EDUCATION

- | | |
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| 2015 | Ph.D. in Sociology
Department of Sociology, National Taiwan University |
| 2009 | M.Sc. in Business Geography
Department of geosciences, Utrecht University, |
| 2007 | B.Sc. in Human Geography and Urban Planning
Department of geosciences, Utrecht University |

PROFESSIONAL APPOINTMENTS

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| 2021 – Present | Associate Professor
Department of Sociology
National Taipei University |
| 2016 – 2021 | Assistant Professor
Department of Business Management
National Sun Yat-sen University |
| 2016 | Academia Sinica Regular Postdoctoral Fellow
Institute of European and American Studies
Academia Sinica |
| 2015 | Post-doctoral researcher
Institute of Sociology
Academia Sinica |

PUBLICATIONS

Refereed journal articles

Velema, T.A., (2021) Who should we get? How employer reputation shapes network hiring in Dutch professional football. *Social Networks*, vol. 65, pp.19-32

Velema, T.A. (2020) Globalization and player recruitment: How teams from European top leagues broker migration flows of footballers in the global transfer network. *International Review for the Sociology of Sport*, doi.org/10.1177/1012690220919676

Velema, T.A., H-Y Wen & Y-K Zhou (2020) Global value added chains and the recruitment activities of European professional football teams. *International Review for the Sociology of Sport*, vol.55, issue 2, pp.127-146

Velema, T.A. (2019) Upward and downward job mobility and player market values in contemporary European professional football. *Sport Management Review*, vol. 22, issue 2, pp. 209-221 (IF: 3.516, 5/50 Hospitality, Leisure, Sport & Tourism, 42/209 Management)

Fu Y-C, T.A. Velema*, & J-S Hwang (2018) Upward contacts in everyday life: Benefits of reaching hierarchical relations in ego-centered networks. *Social Networks*, vol. 54, pp. 266-278. DOI: 10.1016/j.socnet.2018.03.002

* The first and the second authors contributed equally to this work

Velema, T.A. (2018) A game of snakes and ladders: Player migratory trajectories in the global football labor market. *International Review for the Sociology of Sport*, vol. 53, issue 6, pp. 706-725 DOI: 10.1177/1012690216679967

Velema, T.A. (2012) The contingent nature of brain gain and brain circulation: Their foreign context and the impact of return scientists on the scientific community in their country of origin. *Scientometrics*, vol.93, pp.893-913 (IF: 2.133, 20/100 Computer Science, Interdisciplinary applications)

Book chapters

Lee, Z-R & T.A. Velema (2014) The directorate interlock network in Taiwan throughout the twentieth century. In: T. David & G. Westerhuis, eds., *The power of corporate networks: A global and historical perspective*. Routledge: London, pp.276-295

Manuscripts under review

Argue, A.J. & T.A. Velema, University prestige, place of education, and the wages of high-skilled immigrants to the U.S. with foreign and domestic credentials. R&R decision at *Research in Social Stratification and Mobility*.

Velema, T.A., Who is it that you know who really matters? How professional footballers network with agents, managers, and players to find a new club. R&R decision at "International Review for the Sociology of Sport"

Manuscripts in preparation

Velema, T.A., Optimal distinctiveness in the video game industry: How do organizations combine primary and secondary schema features to position novel products in established categories?

AWARDS AND HONORS

2020 – 2021 NSYSU Distinguished young scholar award

2016 – 2018 Sun Yat-sen distinguished junior management scholar

RESEARCH GRANTS

- 2020-2023 MOST 109-2636-H-110-002 Framing for institutional change: How organizations use language to position products in taken-for-granted categories in the North American video game industry. MOST Einstein Young Scholar Fellowship
- 2018-2020 MOST 107-2410-H-110-019-MY2 Red queen competition among specialist and generalist firms in a professional labor market
- 2017 MOST 106-2410-H-110-049 Who exactly is it you know that really matters? Finding a job through employee, manager-worker, and employer networks.
- 2016 MOST 105-2410-H-110-085 Soaring birds and sinking ships in the war for talent: Reputational changes and the recruitment of high and low status firms in contemporary professional football.

OTHER RESEARCH GRANTS

- 2014-2015 Doctoral Candidate with Fellowship at Institute of European and American Studies, Academia Sinica (人文社會科學博士候選人培育計畫)
- 2013-2014 Doctoral Candidate with Fellowship at Institute of Sociology, Academia Sinica (人文社會科學博士候選人培育計畫)
- 2012-2013 National Taiwan University Graduate Scholarship
- 2009-2012 Taiwan Scholarship

SELECTED INVITED TALKS

- 2019 Managing organizations in sports labor markets
ETH Zurich, Department of Management, Technology, and Economics
PhD Course
- 2018 Upwards and downwards mobility and player market values in contemporary European professional football. Centre for Applied Sports Economics (CASE) of the Erasmus School of Economics, Rotterdam.

CONFERENCE PRESENTATIONS (2016-2021)

- 2021 Globalization and player recruitment: How teams from European top leagues broker migration flows of footballers in the global transfer network
Accepted to be presented at 2020 ISSA World Congress of Sociology of Sport in Vina del Mar, Chile, October 2020

- 2021 Optimal distinctiveness in the video game industry: How do organizations combine primary and secondary schema features to position novel products in established categories? (co-authored with Andrew Argue)
37th Colloquium of the European Group for Organization Studies (EGOS) in Amsterdam, the Netherlands, July 2021
- 2021 Confusion and consensus as mechanisms for category spanning penalties in social evaluations: Evidence from the social-tagging of PC video games by producers and audiences (co-authored with Andrew Argue)
37th Colloquium of the European Group for Organization Studies (EGOS) in Amsterdam, the Netherlands, July 2021
- 2021 Faculty hiring decision making: How external pressures affect employer's hiring decision (co-authored with Nurbibi Datova)
37th Colloquium of the European Group for Organization Studies (EGOS) in Amsterdam, the Netherlands, July 2021
- 2021 Social capital and task performance: How is this relationship different between blue- and white-collar workers? (co-authored with Tien Nguyen)
Paper presented as Lightning talk at Networks 2021: A joint conference of Sunbelt and NetSci
- 2020 The role of individuals in maintaining inequality between organizations (co-authored with Leonard Schmidt)
36th Colloquium of the European Group for Organization Studies (EGOS) in Hamburg, Germany, July 2020
- 2019 How skilled migrants signal quality of education to employers through prestige and cultural similarity of credentials (co-authored with Andrew Argue)
35th Colloquium of the European Group for Organization Studies (EGOS) in Edinburgh, United Kingdom, July 2019
- 2019 How mobility of individuals shapes organizational status (co-authored with Leonard Schmidt)
35th Colloquium of the European Group for Organization Studies (EGOS) in Edinburgh, United Kingdom, July 2019
- 2019 Historically inherent institutional logics matters: Why do firms respond differently to de-legitimation event like irregular financial restatement (co-authored with Shih-Chieh Kuo and Hui-Chun Huang)
2019 ICBEM International Conference on Business, Economics and Management in the Age of Intelligence in Taipei, Taiwan
- 2018 Social networks and career development among professional football players.
34th Colloquium of the European Group for Organization Studies (EGOS) in Tallinn, Estonia, July 2018
- 2017 Soaring birds and sinking ships guiding sustainable careers: Organizational reputational changes and the mobility of workers in contemporary professional football.

33rd Colloquium of the European Group for Organization Studies (EGOS) in Copenhagen, Denmark, July 2017

2017 The recruitment strategies of teams and the globalization of labor in European professional football (co-authored with Yu-Kai Zhou & Han-Yu Wen)
2017 World Congress of Sociology of Sport in Taoyuan, Taiwan, June 2017

2016 Upward daily contact in social hierarchy: Benefits of reaching into structural holes in ego-centered contact networks (co-authored with Yang-chih Fu & Jing-Shiang Hwang)
25th South Taiwan Statistics Conference, Kaohsiung, June 2016

TEACHING EXPERIENCE

Ph.D. Level required courses

Seminar in management theory (2019 autumn; 2018 autumn; 2017 autumn)

Ph.D. level elective courses

Seminar in organizational theory (2021 spring; 2018 spring)

Master's level required courses

Organizational theory and management (2019 autumn*; 2018 autumn*; 2017 autumn*; 2016 autumn)
Organizational theory and management in health care organizations (2021 Spring; 2020 spring; 2019 spring*; 2018 spring; 2017 spring*)

Master's level elective courses

Academic writing (2020 spring*; 2019 autumn; 2018 autumn*; 2017 autumn*)
Social network analysis (2019 spring; 2017 spring)

Undergraduate level elective courses

Organizational development: making markets (2018 spring)

*Course received university-level award for superior teaching performance

SERVICE TO PROFESSION

Manuscript reviewer

The Sociological Quarterly
International Review for the Sociology of Sport
The International Journal of Human Resource Management
人文及社會科學集刊
台灣社會學

ADMINISTRATIVE SERVICE

2018 – 2021 Deputy Director
International Programs, College of Management
National Sun Yat-sen University

NON-ACADEMIC WORK

2015-2016 Acted as a scientific consultant for the Royal Dutch Football Association (KNVB) for an analysis on the impact of artificial turf on Dutch professional football reported in “*Voor koeien met of zonder tanden? De invloed van kunstgras op het betaald voetbal in Nederland*” (in Dutch) and “*Het spel van teams op natuur- en kunstgras in de Eredivisie*” (in Dutch)

MEDIA COVERAGE

2015-2017 【荷蘭爸爸的台灣育兒週記】
Weekly column on the website of “Business Weekly” (商業週刊)
Columns were bundled in a book 【荷蘭爸爸的教養真心話】 published in November 2017

2015 Wat de obsessie met kunstgras zegt over de tekortkomingen van het Nederlandse voetbal
Newspaper article appeared in the Dutch award winning online media platform “De Correspondent” about the implications of my analysis of the impact of artificial turf on Dutch professional football conducted for the Royal Dutch Football Association

2014 Waarom het kunstgras niet groener is bij de burens
Newspaper article appeared in the Dutch award winning online media platform “De Correspondent” about the influence of artificial turf on Dutch football

LANGUAGE ABILITIES

Dutch: Native speaker
English: Excellent in writing, reading, and speaking
Mandarin: Fluent in reading and speaking, proficient in writing

PROFESSIONAL MEMBERSHIP

Since 2014 Taiwanese Sociological Association

Since 2013 European Group of Organization Studies